

CA State Disability (CASDI) Exempt Employer Notice

Per CA EDD Form DE 231EE:

Employees of a church, convention, association of churches, or an organization that operates primarily for religious purposes and is operated, supervised, controlled, or principally supported by a church, convention, or association of churches are not subject to UI, ETT, and SDI but are subject to PIT withholding. Ministers who are duly ordained, commissioned, or licensed in the exercise of their ministry and members of a religious order in the exercise of duties required by such order are not subject to UI, ETT, SDI, or PIT withholding.

As such an organization, ENCOUNTER is not subject to CASDI withholding from its employees paychecks. This in turn means that employees are not eligible for the programs California offers regarding CASDI. These programs include:

- Unemployment Insurance
- California State Disability Insurance
- Paid Family Leave

For more information regarding this, please see edd.gov and search for Exempt Employment Information Sheet DE 231EE.