



ENCOUNTER  
KIDS

Applicant's Name \_\_\_\_\_

Adult     Junior Partner

# VOLUNTEER MINISTRY APPLICATION

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Kids' Cove Nursery     Kids' Cove Early Childhood     Kids' Cove Elementary  
 Lightforce     Kids VBS     Praise Kids

(If Applicant is under the age of 18, Parent permission is needed)

Parent Signature \_\_\_\_\_



# VOLUNTEER MINISTRY APPLICATION

This application is to be completed by all those desiring a ministry position involving the supervision or custody of minors. It is used to help the church provide a safe and secure environment for the children who participate at ENCOUNTER.

Legal Name: \_\_\_\_\_ Nickname \_\_\_\_\_  
Last First Middle

Male  Female Birthday: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_ Junior Partner, Current grade: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City Zip

How long at this address? \_\_\_\_\_ If less than five years, give previous address and number of year below:

Previous Address: \_\_\_\_\_ Years \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Mobile Carrier: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Marital Status: \_\_\_\_\_ Spouse's Name: \_\_\_\_\_ Number of Children: \_\_\_\_\_ Age(s): \_\_\_\_\_

Occupation: \_\_\_\_\_ Place of Employment: \_\_\_\_\_ Years: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Age/Grade preference:  Nursery  Early Childhood  Elementary  Preteen

If you have a preference, please specify age/grade \_\_\_\_\_

Hour Preferences:  Saturday, 6 pm  Sunday, 9 am  Sunday, 10:45 am  Special Events

Do you have a personal relationship with Jesus Christ? \_\_\_\_\_ Briefly Describe: \_\_\_\_\_

How long have you attended ENCOUNTER? \_\_\_\_\_ Are you in a small group? Yes/No

Please check the class(es) you have attended:  NEXT  Membership  Baptism Date of Baptism: \_\_\_\_\_

I currently attend (Student):  White Flag Social — Middle School  White Flag Social — High School

List any leadership/volunteer experience you have had with children: \_\_\_\_\_

List any training or education that has prepared you to work with children: \_\_\_\_\_

List any other ENCOUNTER: \_\_\_\_\_

Employment History (Last Five Years, if applicable):

Employer's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Employer's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Employer's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Local Personal References (Must be 18 years old and not related to you):

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
Comments (Staff Use): \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
Comments (Staff Use): \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
Comments (Staff Use): \_\_\_\_\_

The questions below are part of the process to help provide a safe and secure environment for our children.

All information is held strictly confidential by the Childrens' Ministry staff. It is our desire to work with you to find a ministry that is fulfilling and suited to your strengths and experiences.

Have you ever had any experiences that might make it difficult for you to minister to children at ENCOUNTER? Yes / No

Have you eve been accused or convicted of the use or sale of illegal drugs? Yes / No

Have you ever used illegal drugs? Yes / No

Have you ever been hospitalized, treated for, or struggled with alcohol or substance abuse? Yes / No

Have you ever been charged with a misdemeanor or felony? Yes / No

Have you engaged in any conduct that is contrary to the teachings of the Bible? Yes / No

Have you any health issues that could place the children of ENCOUNTER at risk? Yes / No

Have you ever been denied legal custody of your children in any legal proceedings including divorce decrees or settlements? Yes / No

We conduct a police background check on all applicants. Do you have any objections? Yes / No

If you answered yes to any of the above questions, please explain briefly:

\_\_\_\_\_  
\_\_\_\_\_

## APPLICANT'S STATEMENT

I hereby authorize ENCOUNTER to verify all information contained in this application with any references, my past or present employers, or any other appropriate personnel at my present or past employers, churches, or other organizations. I also hereby authorize any individuals to disclose any and all information to ENCOUNTER. I release all such persons or entities from liability that may results or arise from ENCOUNTER collections of all such evaluations or information or its consideration of my application.

## ENCOUNTER'S LEADER COVENANT

Having committed to our leadership ministry and the habits essential for spiritual maturity, I commit to:

- Read and agree with ENCOUNTER's Statement of Faith
- Read and practice the security measures in place at ENCOUNTER
- Prepare for ministry by growing in my personal relationship with Christ
- Support the leadership by praying for the Children's Ministry staff, leaders and the children in my class
- Personal growth and education by participating in Ministry Enrichments

Should my application be accepted, I agree to follow the policies of ENCOUNTER and to refrain from unscriptural conduct in the performance of my service on behalf of the church. I understand that the personal information will be held confidential by the church staff.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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## CHECKLIST (OFFICE USE ONLY)

Name: \_\_\_\_\_ Orientation To Be Conducted By: \_\_\_\_\_

Email to staff: \_\_\_\_\_ Background Check: \_\_\_\_\_ DOJ Clearance: \_\_\_\_\_

Interview Date: \_\_\_\_\_

By: \_\_\_\_\_

Reference checks: \_\_\_\_\_

Work reference: \_\_\_\_\_

Placement: Hour/Age \_\_\_\_\_ Position: \_\_\_\_\_ Start date: \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# CONFIDENTIAL

Area of Ministry/Service: \_\_\_\_\_

Print Name: \_\_\_\_\_  
First
Middle
LastFormer Name(s) and Dates Used: \_\_\_\_\_  
Maiden
Year marriedCurrent Address Since: \_\_\_\_\_  
Mo/Yr
Street
City
State/ZipPrevious Address From: \_\_\_\_\_  
Mo/Yr
Street
City
State/ZipPrevious Address From: \_\_\_\_\_  
Mo/Yr
Street
City
State/Zip

Social Security Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Main Telephone Number: \_\_\_\_\_

Drivers License Number/State: \_\_\_\_\_

Are you a member of our church? Yes / No If Yes, Since: \_\_\_\_\_

Information contained in this application is correct to the best of my knowledge. I hereby authorize ENCOUNTER and it's designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number, current and previous residences; employment history, employment credit history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any federal, state, county jurisdictions; driving records, birth records, and any public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to ENCOUNTER or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

I hereby release ENCOUNTER, the Social Security Administration, and its agents, officials, representative, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may, at any time, result me, my heirs, family, or associates because of compliance with this authorization and request to release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

1. List any denominations or churches of which you have been a member, including the city and state.  
List all previous church service, volunteer or paid, you have provided for the last 10 years, and any special gifts and talents. Include approximate dates. (Attach a separate page, if necessary.)

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2. Because ENCOUNTER cares for all persons on our campuses, we ask you to please answer the following questions. We understand the following questions are personal and we will protect your privacy.

- a. Have you ever been charged with or committed a crime (regardless of age), including criminal traffic violations?

Yes  No

If yes, please explain: (Attach a separate page is necessary) \_\_\_\_\_

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- b. Is there anything in your past or present that would prohibit you from effectively ministering to our church membership?  Yes  No

If yes, please explain: (Attach a separate page is necessary) \_\_\_\_\_

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Your email address: \_\_\_\_\_

Your cell phone number: \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

- A. We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of men, and the divine and final authority for all Christian faith and life. 2 Timothy 3:16,17; 2 Peter 1:20,21; Isaiah 8:20
- B. We believe in one God, Creator of all things, infinitely perfect, and eternally existing in three persons: Father, Son, and Holy Spirit. John 1:1 – 3; 1 Corinthians 8:6; Matthew 3:16; John 7:3
- C. We believe that:
1. Jesus Christ is true God and true Man, having been conceived of the Holy Ghost and born of the Virgin Mary;
  2. He died on the cross, shedding His blood as an atonement for our sins according to the Scriptures; and,
  3. He arose bodily from the dead and ascended into heaven where, at the right hand of the Majesty on High, He is now our Priest and Advocate. Philipians 2:5 – 11; Matthew 1:18; 1 Peter 3:18; Hebrews 9:24
- D. We believe that man was created in the image of God but fell into sin and is therefore lost. Only through regeneration by the Holy Spirit can salvation and spiritual life be attained. Titus 3:5; John 3:1 – 16; Genesis 1:26; Romans 5:12
- E. We believe that the death of Jesus Christ and His resurrection provide the only ground for justification and salvation of all who believe, and that only such as receive Jesus Christ by faith are born of the Holy Spirit and thus become Children of God. Romans 5:1; Acts 4:12; 1 Corinthians 15:1 – 4
- F. We believe in the personal, pre-millennial, and imminent return of our Lord Jesus Christ, and that this Blessed Hope has a vital bearing on the personal life and service of the believer. 1 Thessalonians 4:13 – 18; Revelation 3:10; Titus 2:12,13
- G. We believe in the bodily resurrection of all the dead; of the Believer to everlasting blessedness and joy with his Lord, and of the Unbeliever to judgment and everlasting conscious punishment. 1 Corinthians 15:22 – 27; Revelation 20:11 – 15
- H. We believe that the true Church is composed of all such persons who, through faith in Jesus Christ, have been regenerated by the Holy Spirit and are united together in the Body of Christ of which He is the head. 1 Corinthians 12:12,13; Ephesians 5:21 – 33; Colossians 1:18
- I. We believe that the works of God are perfect, the sealing of the Holy Spirit is everlasting, and that the intercession and advocacy of God the Son is effective so that every believer redeemed by the Blood of Christ shall be presented faultless before the presence of God in eternity. John 5:24,10:27; Jude 24; Romans 8:1,38,39; Ephesians 4:30

We believe that the following behavioral acts are expressly forbidden in Scripture including, but not limited to: premarital/extramarital sex, homosexuality, drunkenness, theft, profanity, occult practices, use of illegal drugs and dishonesty. These are not to be practiced by employees and workers of this church.